What is the NALCAB Pete Garcia Fellowship?

The NALCAB Pete Garcia Community Economic Development Fellowship prepares rising leaders to strengthen the organizations that serve Latino communities. Through technical training, leadership development, and peer learning, each cohort of up to 20 Fellows builds skills they apply through a Community Development Leadership Project. Named for Pete Garcia, one of NALCAB's founders and an original board member, the fellowship has graduated 243 leaders from 135 organizations across 28 states, DC, and Puerto Rico since 2010.

Who We're Looking For?

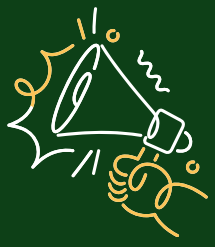
Each cohort is comprised of a diverse group of mid-level professionals from across the nonprofit sector, public office or policy-related agencies, and financial institutions.

- Community organizing
- Community revitalization
- Financial counseling & education
- Housing & neighborhood development
- Lending
- Organizational development
- Policy & advocacy
- Small business development



Additionally, we welcome applicants in the areas of accounting, communications, finance, and general administration. We are looking for individuals interested in remaining in the asset building field, providing public service or advocating and supporting Latino communities.

Fellowship Program Schedule



January - December 2027

- Fellows will participate in six virtual sessions
- Four in-person trainings, including NALCAB's 2027 National Conference in Puerto Rico.
- All training dates are mandatory. We highly encourage Fellows to attend other NALCAB events and webinars to increase their asset-building technical skills.
- Additionally, Fellows are required to complete a Community Development Leadership Project that entails additional time outside of the in-person and online sessions.

Please click here to view a list of mandatory training dates. A detailed timeline will be when this cohort is selected in January 2027.



16 Years, 15 Cohorts



243 Graduates



28 states, DC & Puerto Rico



135 Nonprofits

Fellowship Costs

Most of the NALCAB Pete Garcia Fellowship Program's cost is underwritten by NALCAB with generous support from JPMorgan Chase. Applicants are responsible for a tuition fee and travel expenses. Letters of support for nonprofit fundraising are available upon request.



Applicant Tuition Fees and Investment:*

From a Nonprofit Organization:

- NALCAB Member - $1,500** and travel/lodging costs for the four required in-person sessions.
- Non-NALCAB Member - $2,500** and travel/lodging costs for the four required in-person sessions.

From a Community Development Supporter (Non-NALCAB Member):
$3,500** and travel/lodging costs for the four required in-person sessions.

NALCAB will accept a limited number of applicants from organizations that support community development work, such as banks, credit unions, and foundations.

Travel and lodging costs include airfare, hotel accommodations, and ground transportation. NALCAB will cover all instructional program costs, as well as breakfast and lunch during in-person trainings.

***The organization that employs the qualified applicant will pay the tuition fee.**
****If your organization's annual operating budget is less than $1M, you are eligible to be considered for a 50% discount.**

Program Eligibility

- ✓ Be able to commit to attending the entirety of the hybrid in-person/virtual program and complete a Community Development Leadership Project.
- ✓ Be an emerging leader with at least three years of professional work experience and at least one year at your current organization in asset-building.
- ✓ Be currently employed at a nonprofit, financial institution, other organization that supports community and economic development programs.
- ✓ Be able to demonstrate a strong commitment to Latino issues and a passion to serve low- to moderate-income Latino communities.
- ✓ Have the support of their organization's leadership to participate in the year-long Fellowship program, including time to develop a Community Development Leadership Project.

Executive Directors of organizations are not eligible to apply and are encouraged to learn more about NALCAB's LEAD Fellowship, created for CEOs, Executive Directors, and Presidents of nonprofit organizations.

FAQ

Click here to view application FAQs

Application Deadline:

11:59PM PST on Monday, February 1, 2027

APPLY HERE