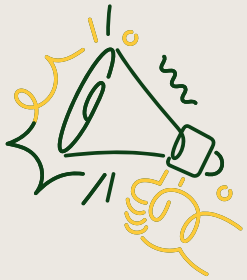
What is the NALCAB LEAD Fellowship?

The LEAD Fellowship equips CEOs, Executive Directors, and Presidents, at economic asset-building nonprofits with the tools to lead in a complex and changing world. With the generous support of Capital One and in partnership with the George Washington University Cisneros Institute, the program develops leadership skills through collaboration and meaningful conversations. Under the direction of NALCAB's Training & Leadership team, Fellows will leave with a greater understanding of the tools needed to manage obstacles in their communities. By building a stronger understanding of their own cultural roots and ancestral contributions to the United States, they become stronger leaders and more connected to the communities they serve.

About the Fellows

We strive to have a diverse group of Executive Directors, Presidents, and CEOs from economic asset-building nonprofit organizations. NALCAB pledges to provide an environment of mutual respect where participation is available to all applicants without regard to race, color, religion, sex, pregnancy, national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, military and veteran status, and any other characteristic protected by applicable law.



LEAD Fellowship Schedule

With the support of their organizations, NALCAB's LEAD Fellows will participate in

- Six virtual coaching sessions, with an executive coach.
- Three in-person NALCAB-facilitated training sessions.
- Three virtual sessions to develop the PDLF.
- One in-person training of five consecutive days from the George Washington University's, Cisneros Institute, Executive Leadership program in Washington, DC.
- NALCAB National Conference (Required).



lead@nalcab.org

Fellowship Costs

The LEAD Fellowship is funded in part by our sponsor Capital One. Applicants will be asked to pay a tuition fee and travel expenses to assist in meeting program costs. NALCAB can provide a letter of support to assist in fundraising for nonprofit applicants. The following outlines the tuition structure and investment for the Fellowship program The NALCAB Member Nonprofit Organization that employs the qualified applicant will pay a tuition fee of:



- Level 1: $5,000-For an operating budget of less than $1M and travel/lodging costs for the five required in-person sessions.
- Level 2: $7,500-For an operating budget between $1M - $5M* and travel/lodging costs for the five required in-person sessions.
- Level 3: $10,000-For an operating budget above $5M* and travel/lodging costs for the five required in-person sessions.

The organization that employs the qualified applicant will pay the tuition fee.

*Tuition and Investment will be determined depending on the size of your organization.
*For organizations with an operating budget of $500,000 or less, please reach out to ecruz@nalcab.org for financial assistance.

Travel/Lodging costs include hotel accommodations, airfare, and ground transportation. NALCAB will secure a hotel for lodging and provide information for the hotel accommodations. NALCAB will provide all instructional program costs and breakfast and lunch for Fellows during in-person trainings. Applicants should be prepared to cover the cost of dinners during the program and other personal expenses she/he/they may acquire.

Program Eligibility

- ✓ Applicant must be currently employed at a nonprofit or CDFI dedicated to community economic development of whom must be a NALCAB member.
- ✓ Applicant must be able to commit to the entirety of the hybrid in-person/virtual program: Must attend Fellowship in-person and virtual sessions and complete a Personal Leadership Development Framework (PLDF).
- ✓ Applicant must have at least five years of asset building work experience.
- ✓ Applicant must have at least two years at your current organization in asset building.
- ✓ Must demonstrate leadership and dedication to community service/engagement with a strong commitment to community issues and a passion to serve low-to-moderate income populations.
- ✓ Applicants must have the support of their organization's Board of Directors Chairperson to participate in the Fellowship, including devoting time for coaching and working on the Personal Leadership Development Framework (PLDF).

This program is exclusively for positions that are active Presidents, CEOs, and Executive Directors. If your organization is not a NALCAB Member and you are interested in becoming a NALCAB Member, please email membership@nalcab.org.

Contact us at LEAD@nalcab.org or scan the QR code to learn more.

APPLY HERE

About NALCAB

The National Association for Latino Community Asset Builders (NALCAB) is the hub of a national network of 200+ member organizations that are anchor institutions in geographically and ethnically diverse Latino communities in all 50 states, Washington DC, and Puerto Rico. NALCAB supports its member institutions through funding, training, research, and advocacy, enabling them to invest in their communities by building affordable housing, ensuring equitable neighborhood development, supporting small business growth, and providing financial counseling on issues including credit building and homeownership. As a grant maker and US Treasury certified CDFI lender with offices in San Antonio and Washington DC, the NALCAB Network serves hundreds of thousands of low- to moderate-income people, advancing economic equity and inclusivity in the communities we serve.