

# What is the NALCAB Pete Garcia Fellowship?



The Pete Garcia Fellowship is a year-long leadership program that brings together rising community development leaders serving the Latino community through economic development. Named after one of NALCAB's Founders and original board members, the fellowship is celebrating 15 years of cultivating the next generation of community leaders. Each cohort consists of 20 rising community development leaders from across the United States with a curriculum designed to build more effective leaders through leadership development, technical training, and facilitating peer networks. The program is designed and led by NALCAB's Training and Leadership team.

## What We're Looking For?

Each cohort is comprised of a diverse group of mid-level professionals from across the nonprofit sector, public office or policy-related agencies, and financial institutions.

- community organizing
- community revitalization
- financial counseling & education
- housing & neighborhood development
- lending
- organizational development
- policy & advocacy
- small business development



Additionally, we welcome applicants in the areas of accounting, communications, finance, and general administration. We are looking for individuals interested in remaining in the asset building field, providing public service or advocating and supporting Latino communities.



**15 Years,  
14 Cohorts**



**225  
Graduates**



**27 states, DC  
& Puerto Rico**



**128  
Nonprofits**

## Fellowship Program Schedule

### January - December 2026

- Fellows will participate in six virtual sessions,
- Four in-person trainings, including NALCAB's 2026 National Conference, San Antonio.
- All training dates are mandatory. We highly encourage Fellows to attend other NALCAB events and webinars to increase their asset-building technical skills.
- Additionally, Fellows are required to complete a Community Development Leadership Project that entails additional time outside of the in-person and online sessions.



Please click [here](#) to view a list of mandatory training dates. A detailed timeline will be when this cohort is selected in January 2026.

# Fellowship Costs

Most of the NALCAB Pete Garcia Fellowship Program's cost is underwritten by NALCAB with generous support from JPMorgan Chase. Applicants are responsible for a tuition fee and travel expenses. Letters of support for nonprofit fundraising are available upon request.



## Applicant Tuition Fees and Investment:\*

### From a Nonprofit Organization:

- NALCAB Member - \$1,500\*\* and travel/lodging costs for the four required in-person sessions.
- Non-NALCAB Member - \$2,500\*\* and travel/lodging costs for the four required in-person sessions.

### From a Community Development Supporter (Non-NALCAB Member):

\$3,500\*\* and travel/lodging costs for the four required in-person sessions.

*NALCAB will accept a limited number of applicants from organizations that support community development work, such as banks, credit unions, and foundations.*

Travel and lodging costs include airfare, hotel accommodations, and ground transportation. NALCAB will cover all instructional program costs, as well as breakfast and lunch during in-person trainings.

**\*The organization that employs the qualified applicant will pay the tuition fee.**

**\*\*If your organization's annual operating budget is less than \$1MM, you are eligible to be considered for a 50% discount.**

# Program Eligibility

- ✓ Be able to commit to attending the entirety of the hybrid in-person/virtual program and complete a Community Development Leadership Project.
- ✓ Be an emerging leader with at least three years of professional work experience and at least one year at your current organization in asset-building.
- ✓ Be currently employed at a nonprofit, financial institution, other organization that supports community and economic development programs.
- ✓ Be able to demonstrate a strong commitment to Latino issues and a passion to serve low- to moderate-income Latino communities.
- ✓ Have the support of their organization's leadership to participate in the year-long Fellowship program, including time to develop a Community Development Leadership Project.

**\*Executive Directors of organizations are not eligible to apply and are encouraged to learn more about NALCAB's LEAD Fellowship, created for CEOs, Executive Directors and Presidents of non-profit organizations.**



[Click here to view application FAQs](#)

Application Deadline:

11:59PM PST on Sunday,  
January 26, 2025

**[APPLY HERE](#)**

## About NALCAB

The National Association for Latino Community Asset Builders (NALCAB) is the hub of a national network of 200+ member organizations that are anchor institutions in geographically and ethnically diverse Latino communities in all 50 states, Washington DC, and Puerto Rico. NALCAB supports its member institutions through funding, training, research, and advocacy, enabling them to invest in their communities by building affordable housing, ensuring equitable neighborhood development, supporting small business growth, and providing financial counseling on issues including credit building and homeownership. As a grant maker and US Treasury certified CDFI lender with offices in San Antonio and Washington DC, the NALCAB Network serves hundreds of thousands of low- to moderate-income people, advancing economic equity and inclusivity in the communities we serve.