

# What is the NALCAB Pete Garcia Fellowship?

Established in 2010, the NALCAB Pete Garcia Community Economic Development Fellowship is a year-long leadership training that brings together next-generation Latino/a/x leaders from across the country to build the practical, personal, and professional skills needed to fill the increasing leadership gap in the community economic development field.

The program's culturally relevant curriculum is designed to help practitioners become more effective leaders through professional development, technical training and peer networks. Fellows come from diverse personal and professional backgrounds and from multiple countries of origin.



**27 STATES, DC  
& PUERTO RICO**



**205  
GRADUATES**



**122  
NONPROFITS**

## What We Look For

**While each class is unique, we strive to have a diverse group of mid-level professionals from across the nonprofit sector, public office or policy-related agencies, and financial institutions.**

Past Fellows' areas of expertise have included:

- *equitable neighborhood development*
- *community revitalization*
- *policy & advocacy*
- *community organizing*
- *lending*
- *financial counseling & education*
- *small business development*
- *organizational development*

Additionally, we welcome applicants in the areas of communications, finance, accounting and general administration. **We are looking for individuals interested in remaining in the asset building field, providing public service or advocating and supporting Latino/a/x communities.**

## Fellowship Program Schedule

### January - December 2025

NALCAB Pete Garcia Fellows will participate in 6 (six) virtual sessions, 4 (four) in-person sessions, and the 2024 NALCAB National Conference. We also highly encourage Fellows to attend NALCAB's ongoing virtual Community Development Workshops, policy events, and training webinars.

In addition, Fellows are required to complete a Community Development Leadership Project that entails additional time outside of the in-person and online sessions. Please [click here](#) to view a list of mandatory training dates.

***A detailed timeline will be provided once accepted to the program.***



**PETE GARCIA**  
Community Economic  
Development Fellowship

PRESENTED BY NALCAB



[fellowship@nalcab.org](mailto:fellowship@nalcab.org)



[nalcab.org/services/pete-garcia-fellowship](https://nalcab.org/services/pete-garcia-fellowship)

## Fellowship Costs

The vast majority of NALCAB Pete Garcia Fellowship Program's cost is underwritten by NALCAB through generous support from our sponsors. Applicants will be asked to pay a nominal tuition fee and travel expenses to assist in meeting program costs. NALCAB can provide a letter of support to assist in fundraising for nonprofit applicants.

### Applicant Tuition Fees and Investment:\*

#### From a Nonprofit Organization:

- NALCAB Member - \$1,500\*\* and travel/lodging costs for the four(4) required in-person sessions.
- Non-NALCAB Member - \$2,500\*\* and travel/lodging costs for the four(4) required in-person sessions.

#### From a Community Development Supporter (Non-NALCAB Member):

- \$3,500\*\* and travel/lodging costs for the four(4) required in-person sessions.
- NALCAB will accept a limited number of applicants from organizations that support community development work, such as banks, credit unions, and foundations.

Travel/Lodging costs include hotel accommodations, airfare and ground transportation. NALCAB will provide all instructional program costs, as well as breakfast and lunch for Fellows during in-person trainings.

\*The organization that employs the qualified applicant will pay the tuition fee.

\*\*If your organization's annual operating budget is less than \$1MM, you are eligible to be considered for a 50% discount.

## Program Eligibility

### Eligible applicants must:

- ✓ Be able to commit to the entirety of the hybrid in-person/virtual program: Must attend Fellowship in-person and virtual sessions and complete a Community Development Leadership Project.
- ✓ Be an emerging Latino/a/x leader with at least 3 years of professional work experience and at least 1 year at your current organization in the asset building field.
- ✓ Be currently employed at a nonprofit, CDFI, public office or policy-related agency, or financial institution that supports community and economic development programs. NALCAB members are preferred but all are invited to apply.
- ✓ Demonstrate leadership and dedication to community service/engagement with a strong commitment to Latino/a/x issues and a passion to serve low- to- moderate income Latino/a/x communities.
- ✓ Have the support of their organization's leadership to participate in the year-long Fellowship program, including time to develop a Community Development Leadership Project.

\*Executive Directors of organizations are not eligible to apply.

**Application Deadline: 11:59PM PST on Sunday, January 26, 2025**

Fellowship Application Link:

**NEW  
APPLICATION**



Click [here](#) to view application FAQs

### About NALCAB

The National Association for Latino Community Asset Builders (NALCAB) is the hub of a national network of 200+ member organizations that are anchor institutions in geographically and ethnically diverse Latino communities in all 50 states, Washington DC, and Puerto Rico. NALCAB supports its member institutions through funding, training, research, and advocacy, enabling them to invest in their communities by building affordable housing, ensuring equitable neighborhood development, supporting small business growth, and providing financial counseling on issues including credit building and homeownership. As a grant maker and US Treasury certified CDFI lender with offices in San Antonio and Washington DC, the NALCAB Network serves hundreds of thousands of low- to moderate-income people, advancing economic equity and inclusivity in the communities we serve.