Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

4 F	or the	e 2022 calendar year, or tax year beginning and	enaing	_			
3 C	heck if pplicabl	C Name of organization NATIONAL ASSOCIATION FOR LATINO		D Employer identifi	cation number		
	Addre						
	Name chang			20-07746	72		
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number				
	Final return	5/0/ WIIPZRACH PD		(210) 227-1010			
	termin ated			G Gross receipts \$	9,964,583.		
	Amend	ded Can and Michael Can and Canal Can and Canal	H(a) Is this a group re				
	Applic		for subordinates? Yes X No				
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in			
l T	ax ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) of the content of	or 527	If "No," attach a	list. See instructions		
J۷	Vebsit	te: WWW.NALCAB.ORG		H(c) Group exemption	n number		
		organization: X Corporation Trust Association Other	L Year	of formation: 2002	VI State of legal domicile: $\mathbf{T}\mathbf{X}$		
Pa	rt I	Summary					
an.		Briefly describe the organization's mission or most significant activities: NALCA			E ECONOMY		
Governance		BY ADVANCING ECONOMIC MOBILITY IN LATINO	COMMUN	NITIES.			
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	i			
ove				3	11		
		Number of independent voting members of the governing body (Part VI, line 1b)			11		
es		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			48		
iviti		Total number of volunteers (estimate if necessary)			11		
Activities &				<u>7a</u>	0.		
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.		
		Onestalla attaca and asserts (Dart VIII. Bare 41s)		Prior Year 12,463,142.	Current Year 9, 264, 457.		
ne		Contributions and grants (Part VIII, line 1h)		312,735.	500,357.		
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,259.	14,642.		
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-55,389.	183,153.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,721,747.	9,962,609.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,024,300.	1,077,000.		
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
"	4-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,054,089.	3,444,465.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
per	b	Total fundraising expenses (Part IX, column (D), line 25) 311,35	75.				
Ě	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,723,608.	2,365,602.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,801,997.	6,887,067.		
		Revenue less expenses. Subtract line 18 from line 12		3,919,750.	3,075,542.		
: Assets or d Balances			Ве	ginning of Current Year	End of Year		
sets alan	20	Total assets (Part X, line 16)		21,401,008.	25,685,068.		
t As nd B	21	Total liabilities (Part X, line 26)		7,008,348.	8,208,800.		
		Net assets or fund balances. Subtract line 21 from line 20		14,392,660.	17,476,268.		
	rt II	Signature Block					
		Ities of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is		
rue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	has any knowledge.			
		Signature of officer		I Date			
Sigr •				Βαισ			
ler	е	MARLA BILONICK, PRESIDENT & CEO Type or print name and title					
			П	Date Check C	PTIN		
aid		Print/Type preparer's name LORI ROTHE YOKOBOSKY, CPA LORI ROTHE YOKOE		is			
	arer	Firm's name COHNREZNICK LLP	лоркі р		2-1478099		
_	Only	Firm's address 14 SYLVAN WAY		THIIISLIN Z	<u> </u>		
	Jy	PARSIPPANY, NJ 07054-3801		Phone no 97	3-228-3500		
/lav	the IF	RS discuss this return with the preparer shown above? See instructions		11 HOHO HO. 2 7	X Yes No		
<u> , </u>							

	NATIONAL ASSOCIATION FOR LATINO
	990 (2022) COMMUNITY ASSET BUILDERS 20-0774672 Page
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	NALCAB STRENGTHENS THE ECONOMY BY
	ADVANCING ECONOMIC MOBILITY IN LATINO COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,078,785. including grants of \$1,077,000.) (Revenue \$117,897.
	ORGANIZATIONAL CAPACITY BUILDING - AS A US TREASURY-CERTIFIED CDFI
	LENDER AND GRANTMAKER, NALCAB STRENGTHENS, COORDINATES, AND BUILDS THE
	SYSTEMS AND CAPACITY OF NALCAB NETWORK MEMBERS, OTHER NON-PROFITS, AND
	GOVERNMENT UNITS TO ADVANCE ECONOMIC MOBILITY IN PREDOMINANTLY LOW- AND MODERATE-INCOME LATINO COMMUNITIES. NALCAB CREATES CAPITAL, CAPACITY,
	·
	COLLECTIVE VOICE, AND COMUNIDAD (COMMUNITY) BY INCREASING ACCESS TO
	GRANTS AND INVESTMENT CAPITAL; UNLOCKING ACCESS TO TECHNICAL ASSISTANCE RESOURCES; SHARING RESEARCH TO MAXIMIZE ORGANIZATIONAL EFFECTIVENESS
	AND RESOURCES; CREATING AND STRENGTHENING ASSET-BUILDING PRACTITIONER
	PEER NETWORKS; USING CULTURALLY RELEVANT TRAINING TO DEVELOP LEADERS IN
	THE ASSET-BUILDING FIELD; AND DEVELOPING A STRATEGIC NATIONAL VOICE FOR
	MORE THAN 195 ORGANIZATIONS AND THE COMMUNITIES THEY SERVE.
4b	(Code:) (Expenses \$ 381,191. including grants of \$) (Revenue \$
710	POLICY ADVOCACY AND FIELD-BUILDING - THE POLICY ADVOCACY AND FIELD-
	BUILDING PROGRAM PROVIDES MEMBERS AND DECISION-MAKERS WITH RESEARCH,
	POLICY EDUCATION, AND ADVOCACY EFFORTS TO INFLUENCE PRIVATE,
	PHILANTHROPIC, AND GOVERNMENTAL INVESTORS TO RESPONSIBLY MEET THE
	ASSET-BUILDING NEEDS AND OPPORTUNITIES IN LOW AND MODERATE- NCOME
	COMMUNITIES. WITH NALCAB'S SUPPORT AND THE BENEFIT OF THE COLLECTIVE
	NALCAB NETWORK, MEMBERS MAY DEVELOP AND ADVOCATE FOR POLICY STRATEGIES
	THAT SERVE THEIR COMMUNITIES AT THE LOCAL, STATE, AND FEDERAL LEVELS.
	NALCAB HAS PUBLISHED NUMEROUS REPORTS ON SMALL BUSINESS LENDING IN
	LATINO COMMUNITIES, HOUSING VULNERABILITY AND GENTRIFICATION, AND
	PLACE-BASED ECONOMIC DEVELOPMENT. THE POLICY ADVOCACY AND
	FIELD-BUILDING PROGRAM ADVOCATES FOR CDFIS, POTENTIAL CDFIS, AND OTHER
4c	(Code:) (Expenses \$
	LENDING AND ASSET MANAGEMENT - A US TREASURY-CERTIFIED CDFI AND
	INTERMEDIARY LENDER, NALCAB EMPOWERS ITS MEMBERS WITH CULTURALLY
	RELEVANT PRODUCTS AND SERVICES TO ADVANCE ECONOMIC MOBILITY IN
	PREDOMINANTLY LATINO LOWAND- MODERATE INCOME COMMUNITIES LACKING
	ADEQUATE ACCESS TO CAPITAL. NALCAB'S PRODUCTS PROVIDE MEMBERS WITH
	CAPITAL, LIQUIDITY, AND SCALE TO BUILD AFFORDABLE HOUSING, LEND TO
	SMALL BUSINESSES, AND STRENGTHEN FAMILY FINANCIAL CAPABILITY. NALCAB
	OFFERS COMMERCIAL REAL ESTATE LOANS, SMALL BUSINESS LOAN CAPITAL,
	AFFORDABLE HOUSING PROJECT LOANS, SMALL BUSINESS LOAN PARTICIPATION
	FINANCING, AND LOAN GUARANTEES. CAPITAL FOR LENDING COMES FROM
	REVENUES, CASH RESERVES, PRIVATE PHILANTHROPIES, BANK LOANS, THE CDFI
	FUND, AND US HUD, INCLUDING FOR RURAL CAPACITY BUILDING. ESCALERA

Other program services (Describe on Schedule O.)

232002 12-13-22

107,671 • including grants of \$ 162,150.)

5,097,272. 4e Total program service expenses

NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS

Form 990 (2022)

Part IV Checklist of Required Schedules

		$\overline{}$	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	<u>X</u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			37
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
_	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	ا ۔ ۔ ا	х	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	- 72	
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		Х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		77	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

232003 12-13-22

NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS

Form 990 (2022)

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> X</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			37
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а		28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			1
	Part V, line 1	34	Х	<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			X
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		\vdash^{Δ}
37	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
55		38	Х	1
Pai		55		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 43			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	<u> </u>
232004	. 12-13-22	Form	990	(2022)

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	48						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х				
За	a Did the organization have unrelated business gross income of \$1,000 or more during the year?								
b	o If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O								
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	nt)?	4a		_X_			
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccoun	ts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X			
С									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribution of the organization of the organiz	ons o	gifts						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		<u> </u>			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired						
	to file Form 8282?			7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		X			
g	· · · · · · · · · · · · · · · · · · ·								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fi	e a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	е						
				8					
9	Sponsoring organizations maintaining donor advised funds.			_					
а				9a					
b				9b					
10	Section 501(c)(7) organizations. Enter:	۱.,	1						
a	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	۔مدا	1						
a	Gross income from members or shareholders	11a							
D	Gross income from other sources. (Do not net amounts due or paid to other sources against	446							
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	າ	100					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041 12b	<u> </u>	12a					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> 120</u>	1						
	In the case of all a Parameter to the control of the all the all and the control of the control			13a					
ч	Note: See the instructions for additional information the organization must report on Schedule O.			ioa					
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
~	organization is licensed to issue qualified health plans	13b	1						
С	Enter the amount of reserves on hand	13c							
	Did the control of the control of the control of the following the control of the			14a		х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			-					
	excess parachute payment(s) during the year?			15		х			
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		Х			
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities	8						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17					
	If "Yes." complete Form 6069.								

Form **990** (2022)

Page **5**

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i>	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This dection b requests information about policies not required by the internal nevertice dode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	iou		
~	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	Ha		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120		
С	, , , , , , , , , , , , , , , , , , , ,	12c	Х	
12	on Schedule O how this was done	13	X	
13	Did the organization have a written whistleblower policy?		X	
14	Did the organization have a written document retention and destruction policy?	14	<i>1</i> 1	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
a	The organization's CEO, Executive Director, or top management official	15a		- V
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		v	
	taxable entity during the year?	16a	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		77	
<u></u>	exempt status with respect to such arrangements?	16b	X	
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE	1 \		.1.
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	I financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CELINA GOMEZ - (210) 227-1010			
	5404 WURZBACH RD, SAN ANTONIO, TX 78238			

Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	nizat	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		l than c	ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week	—	Cer an	u a u	recto	r/trus	iee)	from	from related	other
	(list any	irecto						the	organizations	compensation from the
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-M I SC/ 1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	mpen		1099-NEC)	1000 (420)	and related
	below	idual	ution	Je.	Key employee	est co oyee	er	′		organizations
	line)	Indiv	Instii	Officer	Key (Highest compensated employee	Former			
(1) MARLA BILONICK	40.00									
PRESIDENT & CEO				Х				247,097.	0.	13,176.
(2) LEVAR MARTIN	40.00									
EXECUTIVE VP & CHIEF STRATERGY OFFIC				Х				152,476.	0.	22,759.
(3) FERNANDO GARCIA	40.00									
CHIEF FINANCIAL OFFICER	1000			Х				147,092.	0.	23,803.
(4) JOSE EFRAIN GRACIA	40.00							117 200	0	F 610
CHIEF LENDING & ASSET MANAGEMENT OFF	40.00					X		117,388.	0.	5,612.
(5) HOLLY L. FRINDELL CHIEF PROGRAM OFFICER	40.00					х		116,045.	0.	1,955.
(6) CLARINDA LANDEROS	40.00					_		110,045.	0.	1,955.
DIRECTOR OF PUBLIC POLICY	40.00					Х		104,863.	0.	0.
(7) BEA STOTZER	1.50							104,003.	0.	<u>_ </u>
VICE CHAIR	1.50	Х		Х				0.	0.	0.
(8) FERNANDO LEMOS	1.50							•	•	
DIRECTOR		x						0.	0.	0.
(9) ISABEL RUBIO	3.00									
CHAIR		х		Х				0.	0.	0.
(10) JANIE BARRERA	1.50									
TREASURER		Х		Х				0.	0.	0.
(11) LUIS GRANADOS	1.50									
DIRECTOR		X						0.	0.	0.
(12) PEDRO RAMOS	1.50									
DIRECTOR		Х						0.	0.	0.
(13) RAFAEL TORRES	1.50									
DIRECTOR		X						0.	0.	0.
(14) RAUL RAYMUNDO	1.50							_	_	_
DIRECTOR		X						0.	0.	0.
(15) ROSE GARCIA	1.50									
DIRECTOR	4.50	Х						0.	0.	0.
(16) RUBY AZURIDA-LEE	1.50							_		_
DIRECTOR	1 50	Х	\vdash					0.	0.	0.
(17) SHELLY MARQUEZ	1.50	,,		77					_	•
SECRETARY		Х		X				0.	0.	0.

Form 990 (2022) 232007 12-13-22

orm 990 (2022)	COMMUNIT	Y ASSET	BU	ΊL	DE	RS				20-07	74672	2 1	⊃age 8
Part VII Section A.	Officers, Directors, Trus		loye	ees,			jhes	t Co	mpensated Employee	s (continued)			
	(A)	(B)			_ (C				(D)	(E)		(F)	
Name	and title	Average	(do	not cl	Posi neck r			ne	Reportable	Reportable	ı	Estima	
		hours per week		, unles cer an					compensation	compensation	۱	amoun	
		(list any						,	from the	from related		othe	
		hours for	direct				,		organization	organizations (W-2/1099-M I S)		mpens from t	
		related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)		rganiza	
		organizations	trust	nal tru		yee	ompe		1099-NEC)	,		nd rela	
		below	Individual trustee or director	Institutional trustee	Je	Key employee	Highest compensated employee	ner			or	ganiza	tions
		line)	Indi	Insti	Officer	Key	High emp	Former					
				\vdash	_								
					_								
					\dashv	-							
dh Cubtatal									884,961.		0.	57 3	305.
	tian abasta ta Dart VI							- 1	0.		0.	<i>0 / , -</i>	0.
d Total (add lines	nuation sheets to Part V							.	884,961.			67,3	
	ndividuals (including but r	oot limited to th				····	\ wb		· · · · · · · · · · · · · · · · · · ·		<u> </u>	<i>5 7 ,</i> 5	
	om the organization	iot iii iitea to tri	use	IISLE	u ab	ove) WIII	o rec	ceived more triair \$100,	ooo or reportable			6
compensation in	in the organization											Yes	
3 Did the organizat	ion list any former officer	director trust	30 k	·0./ 0	mnl	0,400	2 Or	hiah	ost componented omn	ovoc on		1.00	+
-				-	-	-		_		-	3		X
	complete Schedule J for s I listed on line 1a, is the si												122
				-					· · · · · · · · · · · · · · · · · · ·	_	4	Х	
	nizations greater than \$150 sted on line 1a receive or a											125	
											5		x
Section B. Independe	rganization? <i> f "Yes," con</i> ent Contractors	ipiete Schedule) J 10	or su	cn p	erso	<u>υπ</u> .				3		1 22
	ole for your five highest co	mnensated ind	ene	nder	nt co	ntra	actor	s th	at received more than \$	100 000 of comp	ensation :	from	
	Report compensation for										oi ioaliUi l	ii Oi II	
ine organización.	(A)	ano calendar ye	ai 6	i idii i	9 111	1111 0	,, VVII	-	(B)			(C)	
	Name and business	address	NC	NF	,				Description of s	ervices		ensati	on

3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on				
	line 1a? If "Yes," complete Schedule J for such individual	3		Х	
4					
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services				
	rendered to the organization? f "Yes." complete Schedule J for such person	5		Х	
Ocadian B. Indiana adapt Contractors					

Section B. Independent C

\$100,000 of compensation from the organization

(A) Name and business address	NONE	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but no	above) who received more than		

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) (C) (C) (Diricultation revenue business revenue busines	
function revenue business revenue busine	Revenue excluded nue from tax under
### 1 a Federated campaigns 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f Business Code 611 420 150 000 150 000 150 000	
Business Code 6.11.4.2.0	Sections 312 - 314
Business Code 6.11.4.2.0	
MEMPERCHIE DIEG 611420 150 000 150 000	
b LOAN INEREST INCOME C MANGEMENT FEE C REGISTRATION FEES C REGISTRAT	
## BOAN TREKEST INCOME ## BOAN TREKEST INCOME 522232	
c MANGEMENT FEE d REGISTRATION FEES 611430 75,897. 75,897.	
60 d REGISTRATION FEES 011430 /5,09/- /5,09/-	
e FEE FOR SERVICES 541690 42,000. 42,000.	
1 7 m etnisi program con noc retenac	
g Total. Add lines 2a-2f 500, 357.	
3 Investment income (including dividends, interest, and	14.640
other similar amounts) 14,642.	14,642.
4 Income from investment of tax-exempt bond proceeds	
5 Royalties	
(i) Real (ii) Personal	
6 a Gross rents 6a 20,280.	
b Less: rental expenses 6b 1,974.	
c Rental income or (loss) 6c 18,306.	
d Net rental income or (loss)	18,306.
7 a Gross amount from sales of (i) Securities (ii) Other	
assets other than inventory 7a	
b Less: cost or other basis	
and sales expenses 7b	
c Gain or (loss) 7c	
and sales expenses 7b c Gain or (loss) 7c d Net gain or (loss)	
8 a Gross income from fundraising events (not	
including \$ of	
contributions reported on line 1c). See	
Part IV, line 18	
b Less: direct expenses 8b	
c Net income or (loss) from fundraising events	
9 a Gross income from gaming activities. See	
Part IV, line 19 9a	
b Less: direct expenses 9b	
c Net income or (loss) from gaming activities	
10 a Gross sales of inventory, less returns	
and allowances10a	
b Less: cost of goods sold 10b	
c Net income or (loss) from sales of inventory	
Business Code	
PARTNERSHIP INCOME- NC 900099 14,489. 14,489.	
© PARTNERSHIP INCOME-ALF 900099 2,781. 2,781.	
11 a PARTNERSHIP INCOME -NN b PARTNERSHIP INCOME - NC c PARTNERSHIP INCOME - NC d All other revenue 900099 145,327. 145,327. 900099 14,489. 14,489. 900099 2,781. 2,781.	
e Total. Add lines 11a-11d 164,847.	
12 Total revenue. See instructions 9,962,609. 665,204.	0. 32,948.

232009 12-13-22

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).				
Section 30 NC/IS/ and 30 NC/I4/ Ordanizations must comblete all columns. All other ordanizations must comblete column A).	Spotian 501(a)(2) and 501(a)(4) arganiz	ations must complete all columns	All other erganizations must be	amploto column (A)
	Section 30 (C)(3) and 30 (C)(4) organiz	alions must complete all columns	. Ali Uli lei Ul'IgariizatiUl is Illust Ul	niipiele Coluinii (A).

	Check if Schedule O contains a respons			(C) T	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,077,000.	1,077,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	606,404.	365,701.	193,455.	47,248
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,226,370.	1,342,643.	710,257.	173,470
8	Pension plan accruals and contributions (include			40 -01	
	section 401(k) and 403(b) employer contributions)	62,006.	37,394.	19,781.	4,831 26,754
9	Other employee benefits	343,367.	207,071.	109,542.	26,754
10	Payroll taxes	206,318.	124,423.	65,820.	16,075
11	Fees for services (nonemployees):				
а	Management	06 540	01 001	4 516	F-1
b	Legal	26,548.	21,981.	4,516.	51 77
С	Accounting	40,170.	33,260.	6,833.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1 000 657	000 677	106 076	2 104
	column (A), amount, list line 11g expenses on Sch O.)	1,098,657.	909,677.	186,876.	2,104
12	Advertising and promotion	82,276.	56,697.	20,211.	5,368
13	Office expenses	173,184.	112,708.	48,605.	11,871
14	Information technology	1/3,104.	112,700.	40,005.	11,0/1
15	Royalties	133,682.	81,809.	41,303.	10,570
16	Occupancy	164,154.	150,095.	12,081.	1,978
17	Travel	104,134.	130,093.	12,001.	1,970
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings	364,940.	346,503.	18,341.	96
19		153,904.	142,233.	9,380.	2,291
20 21	Interest Payments to affiliates	100,004.	174,433•	7,300.	۷, ۷۶۱
21 22	Depreciation, depletion, and amortization	46,701.	28,164.	14,898.	3,639
22 23		7,450.	4,493.	2,377.	580
23 24	Other expenses, Itemize expenses not covered	,, 450 •	1,400	2,577.	300
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	STAFF TRAINING AND DEVE	44,274.	28,420.	11,482.	4,372
b	BAD DEBTS EXPENSES	27,000.	27,000.	==, ===	= , = , =
c		=:,,,,,,,,	=:,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
d					
	All other expenses	2,662.		2,662.	
25	Total functional expenses. Add lines 1 through 24e	6,887,067.	5,097,272.	1,478,420.	311,375
26	Joint costs. Complete this line only if the organization	, , , , , , , , , , , , ,	, - ,	, ,, , , , , , ,	, = , -
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)

Part X | Balance Sheet

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,260,307.	1	3,758,258
	2	Savings and temporary cash investments	10,966,997.	2	6,416,397
	3	Pledges and grants receivable, net	2,640,000.	3	3,665,000
	4	Accounts receivable, net	206,470.	4	485,380
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net	2,772,875.	7	5,512,144
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	21,451.	9	480
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 1,718,194. 424,512.			
	b	· · · · · · · · · · · · · · · · · · ·	1,173,741.	10c	1,293,682
	11	Investments - publicly traded securities		11	2,008,069.
	12	Investments - other securities. See Part IV, line 11	1 004 045	12	0 006 040
	13	Investments - program-related. See Part IV, line 11	1,924,345.	13	2,086,942
	14	Intangible assets	424 000	14	450 716
	15	Other assets. See Part IV, line 11	434,822.	15	458,716
	16	Total assets. Add lines 1 through 15 (must equal line 33)	21,401,008.	16	25,685,068. 411,553.
	17	Accounts payable and accrued expenses	164,681. 1,225,000.	17	800,000
	18	Grants payable	1,710.	18	0.
	19	Deferred revenue	1,710.	19	0.
	20	Tax-exempt bond liabilities		20	
	21 22	Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director,		21	
Liabilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
≣				22	
Lia	23	controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties	2,851,957.	23	832,247.
	24	Unsecured notes and loans payable to unrelated third parties	2,765,000.	24	6,165,000
	25	Other liabilities (including federal income tax, payables to related third			0,200,000
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	7,008,348.	26	8,208,800.
		Organizations that follow FASB ASC 958, check here			
es		and complete lines 27, 28, 32, and 33.			
anc	27	Net assets without donor restrictions	4,544,818.	27	6,140,319.
Ba	28	Net assets with donor restrictions	9,847,842.	28	11,335,949.
pu		Organizations that do not follow FASB ASC 958, check here			
Ţ		and complete lines 29 through 33.			
SOI	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
Ret	32	Total net assets or fund balances	14,392,660.	32	17,476,268.
	33	Total liabilities and net assets/fund balances	21,401,008.	33	25,685,068

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form	1 990 (2022) COMMUNITY ASSET BUILDERS	20-	077467	2	Page	e 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		<u></u>	[
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,9			
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,8	<u>87</u>	,06	<u>7.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	3,0			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14,3	<u>92</u>	<u>, 66</u>	<u>0.</u>
5	Net unrealized gains (losses) on investments	5		8_	,06	<u>6.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	17,4	<u>76</u>	, 26	8.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>	<u> </u>	Ш
			_	<u> Y</u>	es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2	b 2	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?		2	c	_	X
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			a 2	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit				

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

NATIONAL ASSOCIATION FOR LATINO

npt charitable trust.
90 or Form 990-EZ.
Open to Public

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

OMB No. 1545-0047

COMMUNITY ASSET BUILDERS 20-0774672 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g, ____ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (iii) Type of organization (i) Name of supported (v) Amount of monetary (vi) Amount of other (ii) EIN in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

20-0774672 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6163172.	15079723.	9701312.	12054480.	9264457.	52263144.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6163172.	15079723.	9701312.	12054480.	9264457.	52263144.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						26691261.
6	Public support. Subtract line 5 from line 4.						25571883.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4		15079723.		12054480.		52263144.
	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	538.	3,351.	10,199.	6,477.	34,922.	55,487.
9	Net income from unrelated business		•	•	,	•	,
-	activities, whether or not the						
	business is regularly carried on	36,186.	42,840.	11,423.	12,601.		103,050.
10	Other income. Do not include gain	,	•	•	,		,
	or loss from the sale of capital						
	assets (Explain in Part VI.)		46,963.	200.	154.	164,847.	212,164.
11	Total support. Add lines 7 through 10						52633845.
	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,056,277.
	First 5 years. If the Form 990 is for th	•	,				
	organization, check this box and stop	_					
Sec	tion C. Computation of Publi						
14	Public support percentage for 2022 (li	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	48.58 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	45.20 %
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a public l y s	supported organiza	tion			
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c				
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	nstances test, chec	k this box and st	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circu				•		
18	Private foundation. If the organizatio		-				
				•			

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k) Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	T	T	T
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
• • •	activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						_
	Total support. (Add lines 9, 10c, 11, and 12.)			for all and College		-04(-)(0)	
14	First 5 years. If the Form 990 is for the	•			•		
Sec	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2022 (I	• •		column (fl)		15	%
16	Public support percentage from 2021		•			16	/ 6
	ction D. Computation of Inves					1 10 1	70
17	Investment income percentage for 20			ne 13, column (f))		17	%
18	Investment income percentage from					18	%
	33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2021. If the	=	= :				and
	line 18 is not more than 33 1/3%, che	=					
20	Private foundation. If the organization		-			=	

232023 12-09-22

Vas No

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes." *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		
	2		
	3a		
	3b		
	J.		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	7		
	8		
	9a		
	9b		
	JU		
	9с		
	100		
	10a		
	10b		
۸ مان	(Forn	n 990)	2022

Schedule A (Form 990) 2022

20-0774672 Page 5

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.	,-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.	01.001.01.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

COMMUNITY ASSET BUILDERS Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualify All other Type III non-functionally integrated supporting organizations mu		•	Part VI). See instructions.
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
_2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	nization (see
	instructions).	-		

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year 1** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 a From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019 c Excess from 2020 d Excess from 2021

Schedule A (Form 990) 2022

e Excess from 2022

NATIONAL ASSOCIATION FOR LATINO

20-077<u>4672 Page 8</u> COMMUNITY ASSET BUILDERS Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, Part VI line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C

(Form 990)

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 50 (c)(4), (5), or (6) organiza	·			
	L ASSOCIATION FOR		En	nployer identification number
	TY ASSET BUILDERS			20-0774672
Part I-A Complete if the org	janization is exempt unde	r section 501(c) o	r is a section 527 of	organization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa 	ures			
Part I-B Complete if the org	janization is exempt unde	r section 501(c)(3).	
1 Enter the amount of any excise tax	•			\$
2 Enter the amount of any excise tax				
3 If the organization incurred a section				
4a Was a correction made?				
b If "Yes," describe in Part IV.				
Part I-C Complete if the org	janization is exempt unde	r section 501(c), e	except section 501	(c)(3).
 Enter the amount directly expended Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and en made payments. For each organization contributions received that were prepolitical action committee (PAC). If 	aization's funds contributed to other. S. Add lines 1 and 2. Enter here an	er organizations for sec d on Form 1120-POL, of all section 527 polit from the filing organiza separate political orgar	cition 527 cical organizations to whation's funds. Also enter nization, such as a sepan	\$ Yes Notice the filing organization the amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid fron filing organization's funds. If none, enter -0	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Part II-A Complete if the org			SSET BUILDED not under section			ection under	
section 501(h)).	,ameatic	II IO OAOII	inpramati cocuer	. 00 1(0)(0) and me	, a i o i i i o i o i o i o i o i o i o i		
A Check if the filing organiza	ation belong	gs to an affi	liated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,	
expenses, and sha	re of exces	s lobbying e	expenditures).				
B Check if the filing organiza	ation check	ed box A ar	nd "limited control" pro	visions apply.			
Limi (The term "expen		(a) Filing organization's totals	(b) Affiliated group totals				
1a Total lobbying expenditures to infl	uence publ	ic opinion (d	arassroots lobbying)				
b Total lobbying expenditures to infl	-						
c Total lobbying expenditures (add l							
d Other exempt purpose expenditure							
e Total exempt purpose expenditure							
f Lobbying nontaxable amount. Ent							
If the amount on line 1e, column (a) o			bying nontaxable am				
Not over \$500,000	` '		the amount on line 1e.				
Over \$500,000 but not over \$1,00	0,000	\$100,00	0 plus 15% of the exc	ess over \$500,000.			
Over \$1,000,000 but not over \$1,5	500,000		00 plus 10% of the exc				
Over \$1,500,000 but not over \$17	,000,000	\$225,00	0 plus 5% of the exces	ss over \$1,500,000.			
Over \$17,000,000		\$1,000,	000.				
g Grassroots nontaxable amount (enter 25% of line 1f)							
h Subtract line 1g from line 1a. If zer	ro or less, e	nter 0					
i Subtract line 1f from line 1c. If zero	o or less, er	nter -0					
j If there is an amount other than ze	ero on eithe	r line 1h or l	ine 1i, did the organiza	ation file Form 4720			
reporting section 4911 tax for this	year?					Yes No	
(Some organizations t	hat made a	a section 50	eraging Period Under D1(h) election do not l ate instructions for lir	have to complete all c	of the five columns b	elow.	
	Lobb	ying Expe	nditures During 4-Yea	r Averaging Period			
Calendar year (or fiscal year beginning in)	(a) 2	2019	(b) 2020	(c) 2021	(d) 2022	(e) Total	
2a Lobbying nontaxable amount							
b Lobbying ceiling amount							
(150% of line 2a, column(e))							
c Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount							
(150% of line 2d, column (e))							

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ϵ	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(b	o)
	e lobbying activity.	Yes No			ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?	77	X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	v		
	Media advertisements?	X	X		50.
	Mailings to members, legislators, or the public?		X		50.
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body?	Х	Λ		150.
g	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		130•
	Other activities?		X		
-	Total. Add lines 1c through 1i				200.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members			II-A, line	3, IS
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
_	expenses for which the section 527(f) tax was paid).	-u <u>.</u>			
а	Current year		2a		
	Carryover from last year				
С					
3	A				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditures next year?		. 4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
instr	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group uctions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES:	list); Part II-A	A, lines 1 a	nd 2 (See	
NA]	LCAB'S ANNUAL CONGRESSIONAL ADVOCACY DAY IS AN OPPOR	RTUNITY	FOR (OUR	
MEI	MBERS TO COMMUNICATE THE POLICY PRIORITIES OF OUR N	ETWORK	TO TH	EIR	
REI	PRESENTATIVES IN CONGRESS. WE TARGETED POLICYMAKERS	AND KE	Y		
<u>CO1</u>	NGRESSIONAL COMMITTEES THAT IMPACT THE WORK OF OUR 1	MEMBERS	. MOS	r of	
THI	E MEETINGS ARE STRICTLY ADVOCACY - THE \$200 ACCOUNTS	FOR T			000) 0000
			Schedu	le C (Form	99U) 2022

Part IV Supplemental Information (continued)
TIME SPENT WHEN CONVERSATIONS INCLUDED SUPPORT FOR OR OPPOSITION TO
SPECIFIC LEGISLATION I.E. LOBBYING.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS

Employer identification number 20-0774672

Schedule D (Form 990) 2022

Pa	Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		s or Accounts. Complete if the
	2.322	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wi	-	
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor ad		•
	for charitable purposes and not for the benefit of the donor or		
Day			
Pa			, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (for example, recreation		of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified ay of the tax year.	ed conservation contribution in the form	Held at the End of the Tax Year
_	-		
a			
b			
C	Number of conservation easements on a certified historic structure of conservation easements in alluded in (a) assuring a structure of conservation assured to the conservation of conservation and the conservation of conservation and certified historic structure.		2c
d	Number of conservation easements included in (c) acquired aff	•	04
2	historic structure listed in the National Register Number of conservation easements modified, transferred, relea	good extinguished or terminated by th	
3		ased, extinguished, or terminated by th	le organization during the tax
4	year Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the period		-
3	violations, and enforcement of the conservation easements it h	<u> </u>	
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
·	grant and relations from adverse to members, g, mepeering, m	and medical control of the control o	icontailen cacemente aannig and year
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conserv	ation easements during the year
	3, 1 3,	, ,	3 ,
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	O(h)(4)(B)(i)
	470 (1) (1) (1) (1)		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footno	te to the organization's financial staten	nents that describes the
	organization's accounting for conservation easements.	-	
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part I V, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for publi	ic exhibition, education, or research in f	furtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these iter	ms.
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under FASB AS	_	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990. Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

20-0774672 Page 2

Pai	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)										
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
	collection items (check all that apply):										
а	Public exhibition	c	ı 🔲	Loan or exc	hange progra	am					
b	Scholarly research	e	,	Other							
С											
4	Provide a description of the organization's co	ollections and explair	n how th	ey further th	ne organizatio	n's exemp	ot purpose i	n Part XII	II.		
5	During the year, did the organization solicit of	or receive donations of	of art, his	storical treas	sures, or othe	er similar a	ssets				
_	to be sold to raise funds rather than to be m								Yes		No
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	n answered "	'Yes" on F	orm 990, P	art IV, lind	e 9, or		
1a	Is the organization an agent, trustee, custod	ian or other intermed	iary for o	contribution	s or other ass	ets not ind	cluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount		
С	c Beginning balance										
d	d Additions during the year 1d										
е	e Distributions during the year										
f	f Ending balance										
2 a	Did the organization include an amount on F						ι?		Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete	if the organization an	swered	"Yes" on Fo	rm 990, Part	IV, line 10					
		(a) Current year	(b) P	rior year	(c) Two year	's back (c	d) Three year	s back ((e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	d Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g	g, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	c Term endowment%										
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3 a	Are there endowment funds not in the posse	ssion of the organiza	ation that	t are held ar	nd administer	ed for the			_		
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		<u> </u>
b	If "Yes" on line 3a(ii), are the related organization	ntions listed as requir	ed on So	chedule R?					3b		<u> </u>
4	Describe in Part XIII the intended uses of the		wment f	unds.							
Pai	t VI Land, Buildings, and Equipm					5	4.0				
	Complete if the organization answere										
	Description of property	(a) Cost or o basis (investr		` ,	or other (other)		cumulated eciation	(6	d) Book	valu	е
1a	Land			28	0,000.						00.
b	Buildings			1,04	8,374.	2	58,134	•			40.
С	Leasehold improvements										
d	Equipment			38	9,820.	1	66,378		223	, 4	42.
e	Other										
Tota	. Add lines 1a through 1e. (Column (d) must e	egual Form 990. Part	X. colum	nn (B). line 1	0c.)			. 1	,293	, 6	82.
					-			hadula D	(Earm	990	2022

NATIONAL AS	SOCIATION FOR	LATINO	
	SSET BUILDERS	20	0-0774672 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) EQUITY INVESTMENT IN			
(2) NALCAB NETWORK INVESTORS,			
(3) LLC	1,075,753.	COST	
(4) EQUITY INVESTMENT IN			
(5) NALCAB CATALYST FUND I,			
(6) LLC	186,360.	COST	
(7) EQUITY INVESTMENT IN			
(8) ACCESO LOAN FUND, LLC	824,829.	COST	
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	2,086,942.		
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	ō.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			1

Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

(6) (7) (8)

20-0774672 Page 4 COMMUNITY ASSET BUILDERS

Pa	rt XI Reconciliation of Revenue per Audited Financial Stater	nents With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	9,972,649.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	8,066.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	1,974.		
е	Add lines 2a through 2d			2e	10,040.
3	Subtract line 2e from line 1			3	9,962,609.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5	9,962,609.
Pa	rt XII Reconciliation of Expenses per Audited Financial State		xpenses per R	leturr) <u>.</u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total expenses and losses per audited financial statements			1	6,889,041.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а					
b	• • • • • • • • • • • • • • • • • • • •				
С			1 054		
d	,	2d	1,974.		4 054
е				2e	1,974.
3	Subtract line 2e from line 1			3	6,887,067.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а					
b	(4b			•
С				4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	6,887,067.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P			; Part X	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	additional informa	tion.		

PART X, LINE 2:

NALCAB CATALYST FUND I, LLC, NALCAB NETWORK INVESTORS, LLC, AND ACCESO LOAN FUND, LLC, ARE LIMITED LIABILITY COMPANIES THAT HAVE ELECTED TO BE TREATED AS PARTNERSHIPS FOR FEDERAL INCOME TAX PURPOSES, AND ALL TAXABLE INCOME AND LOSSES ARE ALLOCATED TO THE PARTNERS. NALCAB QUALIFIES AS AN ORGANIZATION FORMED FOR CHARITABLE PURPOSES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ("IRC") AND, THEREFORE, IS NOT SUBJECT TO INCOME TAX. CERTAIN UNRELATED BUSINESS INCOME, AS DEFINED IN THE IRC, IS SUBJECT TO FEDERAL INCOME TAX. FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021, NALCAB HAD UNRELATED BUSINESS INCOME OF \$18,306 AND \$17,973, RESPECTIVELY.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

NATIONAL ASSOCIATION FOR LATINO

Schedule D (Form 990) 2022 COMMUNITY ASSET BUILDERS	20-0774672 Page 5
Schedule D (Form 990) 2022 COMMUNITY ASSET BUILDERS Part XIII Supplemental Information (continued)	
RENTAL EXPENSES	1,974.
KENIAL EXPENSES	1,974.
_	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	1,974.

SCHEDULE (Form 990)

Internal Revenue Service

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Inspection

≗ Employer identification number 20-0774672 X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Part I Part II

EQUITABLE NEIGHBORHOOD (h) Purpose of grant FINANCIAL CAPABILITY FINANCIAL CAPABILITY FINANCIAL CAPABILITY FINANCIAL CAPABILITY FINANCIAL CAPABILITY or assistance DEVELOPMENT (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 。 0 0 o 0 (e) Amount of assistance 35,000, 35,000, 12,000, 12,000 35,000 8 000 (d) Amount of cash grant (c) IRC section (if applicable) 65-0716969 501(C)(3) 74-1883434 501(C)(3) 74-2696297 501(C)(3) 26-1254255 501(C)(3) 94-3153815 501(C)(3) 45-2771253 501(C)(3) (b) EIN 1 (a) Name and address of organization CALIFORNIA REINVESTMENT COALITION INC. - 1420 ERIE AVE - MCALLEN, AFFORDABLE HOMES OF SOUTH TEXAS BUILDING SKILLS PARTNERSHIPS CAPACES LEADERSHIP INSTITUTE 474 VALENCIA ST SUITE 230 94103 or government 79849 90015 828 W. WASHINGTON BLVD WOODBURN, OR 97071 CA Ϋ́Ι 11500 NW 12TH AVE MIAMI, FL 33168 LOS ANGELES, CA 356 YOUNG STREET SAN FRANCISCO, BRANCHES, INC. SAN ELIZARIO, P.O BOX 2017 AYUDA, INC. TX 78501

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table Q

Schedule I (Form 990) 2022

36.

NATIONAL ASSOCIATION FOR LATINO

COMMUNITY ASSET BUILDERS

Schedule I (Form 990)

EQUITABLE NEIGHBORHOOD (h) Purpose of grant or assistance FINANCIAL CAPABILITY FINANCIAL CAPABILITY FINANCIAL CAPABILITY SMALL BUSINESS SMALL BUSINESS SMALL BUSINESS DEVELOPMENT (g) Description of non-cash assistance Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) 0 0 0 。 • 。 o (e) Amount of noncash assistance 500. (d) Amount of cash grant 12,500. 12,000. 12,500. 35,000, 35,000 40,000 12, (c) IRC section if applicable 52-2002672 501(C)(3) 91-1645126 501(C)(3) 76-0067885 501(C)(3) 04-2681632 501(C)(3) 93-0638731 501(C)(3) 82-4898926 501(C)(3) 85-3067734 501(C)(3) (p) EIN CORPORATION - 1100 15TH ST NW 4TH ASSOCIATION - 409 MAYNARD AVENUE CHINATOWN INTERNATIONAL DISTRICT FLOOR - WASHINGTON, DC 20005 CHINESE COMMUNITY CENTER, INC. SOUTH SUITE P2 - SEATTLE, WA 594 PRESERVATION AND DEVELOPMENT (a) Name and address of organization or government CAPITAL AREA ASSET BUILDING DEVELOPMENT CORPORATION -ENTERPRISING LATINAS, INC. 4334 EARHART BLVD STE 700 COLUMBIA ROAD SUITE 302 70125 CENTRO LATINO AMERICANO DORCHESTER BAY ECONOMIC EMPOWER EVERGREEN, INC. DORCHESTER, MA 02125 9800 TOWN PARK DRIVE 944 WEST 5TH AVENUE TX 77036 67204 97402 NEW ORLEANS, LA EL CENTRO, INC. WICHITA, KS OR PO BOX 4524 HOUSTON EUGENE,

Schedule I (Form 990)

EQUITABLE NEIGHBORHOOD

DEVELOPMENT

0

40,000

11-2475743 501(C)(3)

FINANCIAL CAPABILITY

0

35,000,

27-1247381 501(C)(3)

PO BOX 1298 5128 STATE ROAD 674

WILMAUMA, FL 33598

FIFTH AVENUE COMMITTEE, INC.

BROOKLYN, NY 11217

621 DEGRAW STREET

20-0774672

NATIONAL ASSOCIATION FOR LATINO

COMMUNITY ASSET BUILDERS Schedule I (Form 990)

SMALLBUSINESS/FINANCIAL EQUITABLE NEIGHBORHOOD EQUITABLE NEIGHBORHOOD EQUITABLE NEIGHBORHOOD EQUITABLE NEIGHBORHOOD EQUITABLE NEIGHBORHOOD (h) Purpose of grant or assistance FINANCIAL CAPABILITY FINANCIAL CAPABILITY FINANCIAL CAPABILITY DEVELOPMENT DEVELOPMENT DEVELOPMENT DEVELOPMENT DEVELOPMENT CAPABILITY (g) Description of non-cash assistance Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) 0 0 0 。 。 。 0 。 o (e) Amount of noncash assistance (d) Amount of cash grant 25,000. 40,000. 80,000 40,000. 40,000, 35,000, 30,000 8,000 30,000 (c) IRC section if applicable 66-0776227 501(C)(3) 46-5011667 501(C)(3) 87-2852513 501(C)(3) 47-1572366 501(C)(3) 66-0910567 501(C)(3) 27-0584116 501(C)(3) 66-0713442 501(C)(3) 11-3613094 501(C)(3) 58-2517505 501(C)(3) (p) EIN PA PR FRANKLIN NEIGHBORHOOD DEVELOPMENT COMMERCE OF GA - 120 PRESIDENTIAL SUITE C - SACREMENTO, CA 95820 PARKWAY SUITE 200 - ATLANTA, GA CORPORATION - 5383 FRANKLIN BLVD FOUNDATION FOR PUERTO RICO, INC. STUDIOS NORTH - PHILADELPHIA, INC. - PO BOX 1424 - VIEQUES, INCUBADORA MICROEMPRESA BIEKE INCLUSIVE ACTION FOR THE CITY 2900 EAST CESAR E CHAVEZ AVE 3525 I STREET UNIT 111 MAKEN (a) Name and address of organization or government LATINO AMERICAN CHAMBER OF FUNDACION BUCARABON, INC. GREENLINE ACCESS CAPITAL EAST NORWICH, NY 11732 90033 GROWING TOGETHER, INC 00936 90900 LA FUERZA UNIDA CDC 34 MUTTONTOWN LANE TULSA, OK 74104 CA 32 SOUTH LEWIS SAN JUAN, PR MARICAO, PR LOS ANGELES, PO BOX 364029 PO BOX 243 19134 00765 30340

NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS

20-0774672		of (h) Purpose of grant or assistance	FINANCIAL CAPABILITY	
	ıt II.)	(g) Description of non-cash assistance		
	edule I (Form 990), Pa	(f) Method of valuation (book, FMV, appraisal, other)		
	vernments (Sche	(d) Amount of cash grant of assistance	.0	
LDERS	and Domestic Go	(d) Amount of cash grant	35,000.	
	nestic Organizations	(c) IRC section if applicable	501(C)(3)	
ASSET BU	ssistance to Dome	Assistance to Dome	(a) EIN	14-1873678 501(C)(3)
Schedule I (Form 990) COMMUNITY ASSET BUILDERS	Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)	(a) Name and address of organization or government	MIDLANDS LATINO COMMUNITY DEVELOPMENT CORPORATION - 4923 S. 24TH STREET SUITE 201 - OMAHA, NE 68107	

EQUITABLE NEIGHBORHOOD

DEVELOPMENT

0

40,000

23-2671594 501(C)(3)

FINANCIAL CAPABILITY

。

30,000.

74-2275534 501(C)(3)

NORRIS SQUARE COMMUNITY ALLIANCE

DENVER, CO 80204

NEWSED CDC, INC. 2120 W 7TH AVE

SMALL BUSINESS

0

12,500.

95-3969029 501(C)(3)

LOS ANGELES, CA 90017

NEW ECONOMICS FOR WOMEN 303 SOUTH LOMA DRIVE EQUITABLE NEIGHBORHOOD

DEVELOPMENT

•

25,000.

74-2606469 501(C)(3)

EQUITABLE NEIGHBORHOOD

DEVELOPMENT

o

40,000,

82-5426362 501(C)(3)

FINANCIAL CAPABILITY

。

35,000

93-1073746 501(C)(3)

RURAL DEVELOPMENT INITIATIVES, INC

91017 S WILLAMETTE STREET

97408

COBURG, OR

CORPORATION - 3607 RIVERA AVENUE

79905

EL PASO, TX

P.V. COMMUNITY DEVELOPMENT

PHILADELPHIA, PA 19122

174 DIAMOND STREET

EQUITABLE NEIGHBORHOOD

DEVELOPMENT

0

40,000

95-4116679 501(C)(3)

ENTREPRENEURS (SEE), INC. - 23564

SOCIAL AND ENVIRONMENTAL

CALABASAS ROAD SUITE 201

CALABASAS, CA 91302

SOUTHERN DALLAS PROGRESS CDC

1402 CORINTH ST #147

DALLAS, TX 75215

THE ALLAPATTAH COLLABORATIVE CDC 1951 NW 7TH AVENUE SUITE 600

MIAMI, FL 33136

Schedule I (Form 990)

EQUITABLE NEIGHBORHOOD

DEVELOPMENT

0

25,000

84-2792176 501(C)(3)

$^{\circ}$
7
9
74
7
Ö
Ī
0
$^{\circ}$

Page 1

NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS

Schedule I (Form 990) COMMUNITY ASSET BUILDERS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of cash grant or government (b) EIN (c) IRC section or government (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (f)	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VENTURES P.O. BOX 2375 WATSONVILLE, CA 95077	77-0247648 501(C)(3)	501(C)(3)	35,000.	.0			FINANCIAL CAPABILITY
NOS QUEDAMOS, INC 754 MELROSE AVE BRONX, NY 10451	13-3724388 501(C)(3)	501(C)(3)	25,000.	.0			EQUITABLE NEIGHBORHOOD DEVELOPMENT
YWCA OF SOUTHERN ARIZONA 525 N. BONITA AVE TUCSON, AZ 85745	86-0098937 501(C)(3)	501(C)(3)	35,000.	0.			FINANCIAL CAPABILITY
							Schedule I (Form 990)

Page 2

20-0774672

Schedule I (Form 990) 2022 COMMUNITY ASSET BUILDERS

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance								
(e) Method of valuation (book, FMV, appraisal, other)			dditional information.					
(d) Amount of non-cash assistance			(b); and any other ac					
(c) Amount of cash grant			e 2; Part III, column					
(b) Number of recipients			uired in Part I, line					
(a) Type of grant or assistance			Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	J				

Schedule I (Form 990) 2022

232102 10-31-22

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Complete if the organization answered "Yes" on Form 990, Part IV, line 23
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS

Employer identification number 20-0774672

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

20-0774672

Schedule J (Form 990) 2022 COMMUNITY ASSET BUILDERS

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARLA BILONICK	Ξ	224,597.	22,500.	0.	0	13,176.	260,273.	0
PRESIDENT & CEO	<u> </u>	0	• 0	0.	• 0	0.		• 0
(2) LEVAR MARTIN	(E)	149,476.	3,000.	0.	°881'1	15,026.	175,235	0
EXECUTIVE VP & CHIEF STRATERGY OFFIC		• 0	• 0	0 •	• 0	0 •		0
(3) FERNANDO GARCIA	(E)	144,092.	3,000.	0.	9,875	16,928.	170,895.	0.
CHIEF FINANCIAL OFFICER	Œ)	0 •	• 0	0.	• 0	0 •	• 0	0
	(<u>:</u>)							
	Œ							
	(!)							
	Œ)							
	(E)							
	Ξ							
	Ξ							
	(E)							
	Ξ							
	▣							
	Ξ							
	▣							
	Ξ							
	▣							
	Ξ							
	≘							
	Ξ							
	≘							
	Ξ							
	<u> </u>							
	Ξ							
	≘							
	Ξ							
	≘							
	Ξ							
	≘							
							Schedu	Schedule J (Form 990) 2022

Schedule J (Form 990) 2022

| Part III | Supplemental Information Provide the information, explanation, or

<u>.</u> :
atior
orm
al inf
dition
addii
any a
ξ
oart
this
olete t
Ξ
0000
. Also
art II. /
or Pa
ğ
8, ar
and
, 7,
ı, 6b
o, 6a
a, 5b
Ċ, Şī
tb, 4
4a, 4
ά,
ı, 1b
ies 1a
≐
art
for Pe
ed f
equii
_
ptions
descrip
or de
anation
explar
nation
inforn
the ir
rovide

Schedule J (Form 990) 2022
PRESIDENT/CEO (MARLA)
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS

Employer identification number 20-0774672

PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ORGANIZATIONS THAT BENEFIT FROM THE CAPACITY-BUILDING PROGRAM MAY BORROW CAPITAL FROM NALCAB AND ARE MORE LIKELY TO SECURE AND DIVERSIFY THEIR FUNDING OPPORTUNITIES DUE TO INCREASED ORGANIZATIONAL CAPACITY. THE ORGANIZATIONAL CAPACITY BUILDING PROGRAM HOSTS AN ANNUAL NATIONAL CONFERENCE AND TRAINING FOR COMMUNITY ECONOMIC DEVELOPMENT PRACTITIONERS AND IT HOSTS NUMEROUS EDUCATIONAL WEBINARS THROUGHOUT THE IT HAS PROVIDED CULTURALLY-RELEVANT TRAINING TO OVER 2,500 PRACTITIONERSN AND THE PETE GARCIA COMMUNITY ECONOMIC DEVELOPMENT FELLOWSHIP PROGRAM FOR EMERGING LEADERS HAS GRADUATED 169 FELLOWS TO SINCE 2007 NALCAB HAS MADE GRANTS OF OVER \$27 MILLION TO NON-PROFIT ORGANIZATIONS AND UTILIZED OVER \$12.7 MILLION IN FEDERAL FUNDING (US HUD AND SBA) TO PROVIDE TECHNICAL ASSISTANCE TO NON-PROFITS AND LOCAL/STATE GOVERNMENT AGENCIES (URBAN AND RURAL). SINCE 2008 MEMBER ORGANIZATIONS HAVE SECURED MORE THAN \$450 MILLION FOR THEIR PROGRAMS DUE TO NALCAB'S SUPPORT AND SERVICES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LENDERS TO BETTER MEET THE NEEDS OF THE COMMUNITIES THEY SERVE. NALCAB

PARTNERS WITH COMMUNITY DEVELOPERS AND IMPACT INVESTORS TO ADVANCE THE

ASSET-BUILDING FIELD.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

COMMUNITY INVESTMENTS, LLC (ESCALERA), AN ASSET MANAGEMENT COMPANY

OWNED BY NALCAB, MANAGES THE NALCAB CATALYST FUND I, LLC (THE CATALYST

FUND), A REAL ESTATE-FOCUSED SOCIAL IMPACT FUND ESTABLISHED TO PRESERVE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

AND PRODUCE HOUSING OPPORTUNITIES AFFORDABLE TO LOW-INCOME AND MINORITY

INDIVIDUALS. THE CATALYST FUND TARGETS AND OPERATES INVESTMENTS IN

SINGLE-AND MULTIFAMILY PROJECTS THAT PROVIDE HOUSEHOLDS WITH ACCESS TO

EMPLOYMENT, QUALITY EDUCATION, AND HEALTHCARE RESOURCES, ALL ESSENTIAL

FACTORS FOR ADVANCING ECONOMIC MOBILITY. ESCALERA ALSO MANAGES THE

ACCESO LOAN FUND, LLC (ACCESO), A NATIONAL SMALL BUSINESS LOAN FUND

THAT SUPPORTS GROWTH-ORIENTED LENDING TO MINORITY-OWNED BUSINESSES

NATIONWIDE THROUGH A NETWORK OF LATINO-LED NON-PROFIT BUSINESS LENDERS.

ACCESO HELPS DIVERSE ENTREPRENEURS IN UNDERSERVED MINORITY COMMUNITIES

SCALE THEIR BUSINESSES TO INCREASE REVENUE, PROVIDE MORE JOBS, AND

STRENGTHEN THE ECONOMY. NALCAB AND ELEVEN NALCAB-NETWORK CDFIS ARE

EQUAL CO-OWNERS OF ACCESO.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MEMBERSHIP - MEMBERSHIP COMPRISES NALCAB'S OVERALL MEMBER RECRUITMENT,

OUTREACH, DUES COLLECTION, AND STEWARDSHIP ACTIVITIES. MEMBERSHIP

ACTIVITIES CAN INCLUDE TECHNICAL ASSISTANCE OR TROUBLESHOOTING PROVIDED

BY THE NALCAB TEAM THAT IS OUTSIDE OF A PROGRAMMATIC OR GRANTEE

ENGAGEMENT. OTHER COSTS INCLUDED IN MEMBERSHIP ARE THE CLIENT

RELATIONSHIP MANAGEMENT SOFTWARE AND THE REGIONAL ENGAGEMENTS WITH

SUBSETS OF MEMBERS THAT ARE LOCATED IN THE SAME CITY, STATE, OR REGION.

EXPENSES \$ 107,671. INCLUDING GRANTS OF \$ 0. REVENUE \$ 162,150.

FORM 990, PART VI, SECTION B, LINE 11B:

A COMPLETE COPY OF THE ORGANIZATION'S FORM 990 IS REVIEWED BY THE PRESIDENT

& CEO AND THE CHIEF FINANCIAL OFFICER AND PROVIDED TO EACH MEMBER OF THE

GOVERNING BOARD OF DIRECTORS. ANY QUESTIONS OR CONCERNS ARE ADDRESSED

PRIOR TO FILING.

Employer identification number 20-0774672

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE PROVIDED WITH THE CONFLICT OF INTEREST POLICY. POTENTIAL

CONFLICTS ARE BROUGHT TO THE BOARD FOR REVIEW. PERSONS WITH THE CONFLICT

MAY NOT PARTICIPATE IN DELIBERATIONS AND DECISIONS REGARDING THE

TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED BY THE BOARD OF

DIRECTORS' EXECUTIVE COMPENSATION COMMITTEE WHO RECOMMEND THE COMPENSATION

PACKAGE TO THE FULL BOARD FOR THEIR VOTE AND APPROVAL. THE COMMITTEE'S

RECOMMENDATION IS BASED UPON INFORMATION PROVIDED BY AN INDEPENDENT

COMPENSATION CONSULTANT, INCLUDING DATA FROM MULTIPLE EXECUTIVE

COMPENSATION SURVEYS, AS WELL AS THEIR KNOWLEDGE OF COMPARABLE COMPENSATION

ARRANGEMENTS. DECISIONS ARE DOCUMENTED IN THE MINUTES OF THE BOARD OF

DIRECTORS' MEETINGS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE

ORGANIZATION'S FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON ITS

WEBSITE. THE FORM 990 IS ALSO LISTED AT WWW.GUIDESTAR.ORG

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER FEES:

PROGRAM SERVICE EXPENSES 909,677.

MANAGEMENT AND GENERAL EXPENSES 186,876.

FUNDRAISING EXPENSES 2,104.

SCHEDULE R (Form 990)

Part I

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

Attach to Form 990.

Open to Public Inspection

2022

OMB No. 1545-0047

Employer identification number 20-0774672Go to www.irs.gov/Form990 for instructions and the latest information.

NATIONAL ASSOCIATION FOR LATINO Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. COMMUNITY ASSET BUILDERS Name of the organization Department of the Treasury Internal Revenue Service

(d) (e) (f)	Total income End-of-year assets Direct controlling	entity			0. 34,328. NALCAB					Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.
(2)	Legal domicile (state or	foreign country)			TEXAS					wered "Yes" on Form 990, Part IV
(a)	Primary activity				FUND AND ASSET MANAGEMENT					ions. Complete if the organization ans
(a)	Name, address, and EIN (if applicable)	of disregarded entity	ESCALERA COMMUNITY INVESTMENTS, LLC -	38-3992870, 5404 WURZBACH RD, SAN ANTONIO,	78238 F					Part II Identification of Related Tax-Exempt Organizations during the tax year.

	(6)	(c) (a)/ lled	y?	No						
	[6]	contro	entity	Yes						
	(t)	Direct controlling	entity							
	(e)	Public charity	status (if section	501(c)(3))						
	(p)	Exempt Code	section							
	(0)	Legal domicile (state or	foreign country)							
	(q)	Primary activity								
6	(a)	Name, address, and EIN	of related organization							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

51

NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS

Schedule R (Form 990) 2022

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

20-0774672

(i) (j) (k) Code V-UBI General or Percentage managing ownership of Schedule	N/A X 33.07%	× Φ û
(h) Disproportionate amoun allocations?	X X	rtionate ions?
(g) Share of end-of-year	630,992.	(g) Share of end-of-year assets
(f) Share of total income	17,150.	
(e) Predominant income (related, unrelated, excluded from tax under	RELATED	Predomi (related excluded f
(d) Direct controlling entity	ESCALERA COMM	(d) Direct controlling entity
(c) Legal domicile (state or	DE OE	Legal domicile (state or foreign
(b) Primary activity	AFFORDABLE HOUSING REAL ESTATE	(b) Primary activity
(a) Name, address, and EIN of related organization	NALCAB CATALYST FUND I, LLC - 38-4008906, 5404 WURZBACH RD, SAN ANTONIO, TX 78238	(a) Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(0)	(p)	(e)		(6)	Ē	E	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Sha	Share of end-of-year	Percentage 512(b)(13) ownership controlled entity?	Section 512(b)(1 controllicentity?	13) - -
		country)		บ แนรบ		dssets		Yes No	2
			•						

Schedule R (Form 990) 2022

74672 Page 3

Schedule R (Form 990) 2022 COMMUNITY ASSET BUILDERS

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

			3	S S
			1a	ľ
City to the second control con			1b	×
c dilit, giant, or capital contribution from Ferated Organization(s)			10	×
d Loans or loan guarantees to or for related organization(s)			1d	×
e Loans or loan guarantees by related organization(s)			1e	×
f Dividends from related organization(s)			#	×
g Sale of assets to related organization(s)			19	
			÷	×
			;=	
j Lease of facilities, equipment, or other assets to related organization(s)			j.	×
k Lease of facilities, equipment, or other assets from related organization(s)			*	×
l Performance of services or membership or fundraising solicitations for related organization(s)			T X	
m Performance of services or membership or fundraising solicitations by related organization(s)			1m	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n X	
o Sharing of paid employees with related organization(s)			10	×
p Reimbursement paid to related organization(s) for expenses			₽ 2 ×	×
				×
			18	×
	e, including covered relationships	and transaction thresholds.		
(a) Name of related organization Atype (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved	
(1)				
(2)				
(3)				
(4)				
(9)				
(6)		COOC (OOC mass) a stripsyco	00 2000	6

Page 4

COMMUNITY ASSET BUILDERS

Schedule R (Form 990) 2022

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) ercentage wnership				
General or Pe managing partner?				
Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 partner? Ownership (Form 1065) Yes No				
(h) Disproportionate allocations?				
(g) Share of end-of-year assets				
(f) Share of total income				
(e) Are all partners sec. 501(c)(3) er Ves No				
(d) Predominant income (related, unrelated, excluded from tax undersections 512-514)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				

54

Schedule R (Form 990) 2022

NATIONAL ASSOCIATION FOR LATINO

Schedule R	(Form 990) 2022 COMMUNITY ASSET BUILDERS	20-0774672	Page 5
Part VII	Supplemental Information		
	Provide additional information for responses to questions on Schedule R. See instructions.		
·			
<u></u>			

UNRELATED BUSINESS INCOME

CARRYOVER DATA TO 2023

Name NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS	Employer Identifica 20 – 07746	tion Number 572
Based on the information provided with this return, the following are possible carryover amounts to nex	t year.	
FEDERAL CONTRIBUTION - 50% CASH		1,077,000.
	-	
	-	
	_	

	Used for	Amount Used for
	Used for	Amount Used for
	Used for	Amount Used for
	Used for	Amount Used for
DULE	Used for	Amount Used for
DETAIL CARRYOVER SCHEDULE	Used for	Amount Used for
DETAIL CA	Used for	Amount Used for
	Used for	Amount Used for
50% CASH FED	Amount Used for	Amount Used for
CONTRIBUTION - 50%	Total Amount Used	Amount Used for
Type and Entity: CONTE	Original Carryover Amount 1,077,000.	Used for
and	Year Origi-	Detail S Type B C C