



Latino Executive
Advancement & Development
PRESENTED BY NALCAB

What is the NALCAB LEAD Fellowship?

The LEAD Fellowship is NALCAB's new Latino leadership development program designed specifically for CEOs, Executive Directors, and Presidents, at economic asset-building nonprofits. Presented in partnership with the Cisneros Hispanic Leadership Institute at The George Washington University (GW) and supported by Capital One, the LEAD Fellowship is much more than understanding the fundamentals of leadership. Our emphasis on community development allows professionals in the field to expand their viewpoints and encourages collaboration amongst their peers to tackle multi-layered problems. Through exploration of racial and ethnic equity, inclusion, and history, LEAD Fellows will learn best practices for combating systemic racism and leadership principles that have deep connections to the work they do. The thirteen-month fellowship includes curriculum focused on effective communication, cultural intelligence, organizational culture, critical thinking, and leadership theory.

Who is a Good Candidate?

We strive to have a diverse group of the following:

- *Executive Directors*
- *Presidents*
- *Chief Executive Officers (CEOs)*

We are looking for individuals interested in remaining in the nonprofit asset-building field, providing public service or advocating and supporting Latino/a/x communities.

Eligibility Requirements

Eligible applicants should:

- ✓ Be able to commit to the entirety of the hybrid in-person/virtual program: Mandatory attendance of Fellowship in-person and virtual sessions and completion of a Personal Leadership Development Plan.
- ✓ Self-identify as a Latino leader with at least five (5) years of overall asset-building work experience and at least two (2) years of asset-building experience at your current organization.
- ✓ Be currently employed at a NALCAB Member nonprofit or CDFI dedicated to community economic development. If your organization is not a NALCAB Member and you are interested in becoming one, please email membership@nalcab.org.
- ✓ Demonstrate leadership and dedication to community service/engagement with a strong commitment to Latino issues and a passion to serve low- to- moderate income Latino communities.
- ✓ Have the support of their organization's Board of Director's Chairperson to participate in the 13-month Fellowship program, including devoting time for coaching and working on the Personal Leadership Development Plan.

Fellowship Program Schedule

March 2023 - April 2024 (13 months)

NALCAB LEAD Fellows will participate in virtual coaching sessions with an executive coach, three (3) in-person NALCAB-facilitated training sessions, and one week-long in-person training at George Washington University's, Cisneros Hispanic Leadership Institute, Executive Leadership program in Washington, DC.

Please [click here](#) to register for our informational webinar January 19, 2023 at 2:00PM CT.

A detailed timeline will be provided once accepted to the program.

Fellowship Costs & Tuition

The vast majority of the LEAD Fellowship Program costs are underwritten by NALCAB through generous support from our sponsors. Applicants will be asked to pay a nominal tuition fee and travel expenses to assist in meeting these costs. NALCAB can provide a letter of support to assist in fundraising for nonprofit applicants.

The NALCAB Member Organization that employs the qualified applicant will pay a tuition fee of:

- **Level 1 - \$5,000:** Organizational operating budget of less than \$1M* plus travel/lodging costs for the four (4) required in-person sessions.
- **Level 2 - \$7,500:** Organizational operating budget between \$1M - \$5M plus travel/lodging costs for the four (4) required in-person sessions.
- **Level 3 - \$10,000:** Organizational operating budget above \$5M plus travel/lodging costs for the four (4) required in-person sessions.

Tuition and Investment will be determined depending on the size of your organization.

Travel/lodging costs include hotel accommodations, airfare, and ground transportation. NALCAB will secure a hotel for lodging and provide information on hotel accommodations. NALCAB will provide all instructional program costs, as well as breakfast and lunch for Fellows during in-person trainings. Applicants should be prepared to cover the cost of dinners during the program and other personal expenses they may acquire.

**For organizations with an operating budget of \$500,000 or less, please reach out for financial assistance.*

Application Deadline: 11:59PM PST on Friday, February 10, 2023

Fellowship Application Link:

**NEW
APPLICATION**

Continue an application,
already in progress:

**CONTINUE
APPLICATION**

About NALCAB

The National Association for Latino Community Asset Builders (NALCAB) is the hub of a national network of 200 member organizations serving Latino communities in 45 states, Washington, DC and Puerto Rico. NALCAB supports our members through funding, training, research and advocacy, enabling them to invest in their communities through affordable housing, equitable neighborhood development, small business support and financial counseling. The NALCAB Network serves hundreds of thousands of low- and moderate-income people, advancing economic equity and inclusivity in the communities we support.